

ACCS Peer Support Specialist (Part-time with benefits)

Position Overview: The ACCS Peer Specialist functions as a member of Hearth's multidisciplinary teams. In this role you will draw upon your own personal experiences with recovery in order to assist Persons Served (PS) with successfully building skills needed for independence.

Major Functions:

- Orient PS to ACCS services and Hearth Support services by introducing them to team members, and explaining services, roles and procedures
- Build and cultivate long-term, person-centered, & supportive relationships with PS in order to provide encouragement, hope, assistance, understanding
- Engage PS experiencing heightened stress, as a result of a life or care transition, and provide short-term peer supports during this transition
- Encourage and support PS to build their own support networks outside of the service system by connecting PS with resources of their choosing and collaborating with natural supports, families, and extended support networks
- Provide PS with the support needed to develop the skills for self-advocacy and self-determination and assist PS to develop and use individualized recovery tools they find helpful, such the Wellness Recovery Action Plan (WRAP)
- Collaborate with other Integrated Team members, as well as ACCS and agency support staff to ensure that recovery values, language, and culture are promoted and upheld
- Participate in continuing education / skill-building training and activities towards a goal of personal career development and the strengthening of Peer Support Roles as whole

Qualifications & Certifications:

- Bachelor's or Associate's Degree in the human service field preferred. In some cases, experience may be substituted for academic training
- High school diploma or GED required
- Must currently be a Certified Peer Specialist or be eligible, willing, and able to become one within one year of hire
- Must currently be CPR, First Aid certified or be willing and able to become certified within 2 weeks of employment
- At least one year of experience providing peer support to people with psychiatric disabilities and/or co-occurring disorders

Personal/Lived Experience:

- Experience as a recipient of services for people with psychiatric conditions preferred; must be well along in own personal recovery (self-knowledge and habits needed to support one's own health).
- Lived experience with drug or alcohol misuse/addiction accepted, if applicant has received Connecticut Community for Addiction Recovery Coach Academy or equivalent training;

must be well along in own personal recovery (self-knowledge and habits needed to support one's own health).

- Willing and able to share personal experiences and recovery story with the purpose and intent to build trust and collaboration with PS

Other Requirements

- Able to travel to multiple Hearth sites in the Greater Boston area where PS live
- Must be at least 21 years of age and be able to undergo a background check
- Authorized to work in the United States

Schedule: Part-time, 24hrs/week

Salary: \$16.50/hr with benefits

Benefits: Hearth offers a generous benefits package including:

- BCBS HMO plan
- Dental plan
- Short-term disability and Long-term disability coverage
- Life Insurance
- Retirement Savings Plan (403b)
- Flexible Spending Plans
- Earned Time Benefit

To apply: Email resume to mmurphy@hearth-home.org. Please title email: "Lead Peer Support MBRLC"

About Hearth:

Hearth is a non-profit organization dedicated to the elimination of elder (50+) homelessness through a unique blend of prevention, placement, and housing programs. Hearth operates 188 units of supportive housing located throughout seven buildings in the Greater Boston area. All housing operated by Hearth provides a creative array of supportive services that assist residents to age with dignity, regardless of their special medical, mental health, or social needs.

Hearth is a subcontractor of Vinfen's to provide Adult Community Clinical Services (ACCS) to 45 DMH Persons Served living in Hearth housing.