

## **ACCS Lead Peer Support Specialist (Part-time with benefits)**

**Position Overview:** The ACCS Lead Peer Specialist promotes the engagement, hope, and the full integration and functioning of Persons Served (PS) needed to live successfully in the community. You ensure that each PS will receive relevant and well-suited services that they need by acting a liaison between team Peer Specialists and other clinical team members. In this role you will draw upon your own personal experiences with recovery in order to assist Persons Served (PS) with successfully building skills needed for independency. As a Lead, you will also supervise your team members to ensure the quality of services is maintained.

### **Major Functions:**

- Welcome, orient, and engage PS into service
- Collaborate with LPHA to determine needed services
- Help PS explore their options and gain the confidence, skills, and resources needed to succeed in goals
- Work with PS on readiness for goal setting using established protocols
- Build a trusting relationship to promote the PS interest and active involvement in ACCS
- Join with Hearth Team LPHA Clinicians to initiate and conduct intake process for all referred PS
- Maintain close contact with PS who struggle with initial or sustained engagement in ACCS.
- Provide support, education and advocacy to PS.
- Share personal experiences; provide support, education and advocacy to PS; especially at times of service and life transitions; for example, being discharged from a hospital, detoxification unit or respite setting, moving to their own apartment, or when facing life stage challenges – particular to an older adult population.
- Introduce and provide "warm hand off" for PS to other Team Peer Specialists for future work together
- Provide peer orientation, training, and supervision to Team's Peer Specialists
- Provide leadership to team members with lived experience in order to promote the functioning and full integration of adults receiving psychiatric rehabilitation services into their communities

### **Required Qualifications & Certifications:**

- Bachelor's Degree from accredited school or Associate's Degree required. In some cases, experience may be substituted for academic training
- Must currently be a Certified Peer Specialist or be eligible, willing, and able to become one within one year of hire
- Must currently be CPR, First Aid certified or be willing and able to become certified within 2 weeks of employment



- One to three years of experience providing peer support to people with psychiatric disabilities and/or co-occurring disorders

**Personal/Lived Experience:**

- Experience as a recipient of services for people with psychiatric conditions preferred; must be well along in own personal recovery (self-knowledge and habits needed to support one's own health).
- Lived experience with drug or alcohol misuse/addiction accepted, if applicant has received Connecticut Community for Addiction Recovery Coach Academy or equivalent training; must be well along in own personal recovery (self-knowledge and habits needed to support one's own health).

**Other Requirements:**

- Able to travel to multiple Hearth sites in the Greater Boston area where PS live
- Must be at least 21 years of age and be able to undergo a background check
- Authorized to work in the United States

**Schedule & Salary:** Part-time, 32hrs/week; \$17.50 per hour plus benefits

**Benefits:** Hearth offers a generous benefits package including:

- BCBS HMO plan
- Dental plan
- Short-term disability and Long-term disability coverage
- Life Insurance
- Retirement Savings Plan (403b)
- Flexible Spending Plans
- Earned Time Benefit

**To apply:** Email resume to [mmurphy@hearth-home.org](mailto:mmurphy@hearth-home.org). Please title the email “ Lead Peer Support MBRLC”

**About Hearth:**

Hearth is a non-profit organization dedicated to the elimination of elder (50+) homelessness through a unique blend of prevention, placement, and housing programs. Hearth operates 188 units of supportive housing located throughout seven buildings in the Greater Boston area. All housing operated by Hearth provides a creative array of supportive services that assist residents to age with dignity, regardless of their special medical, mental health, or social needs.

Hearth is a subcontractor of Vinfen’s to provide Adult Community Clinical Services (ACCS) to 45 DMH Persons Served living in Hearth housing.