

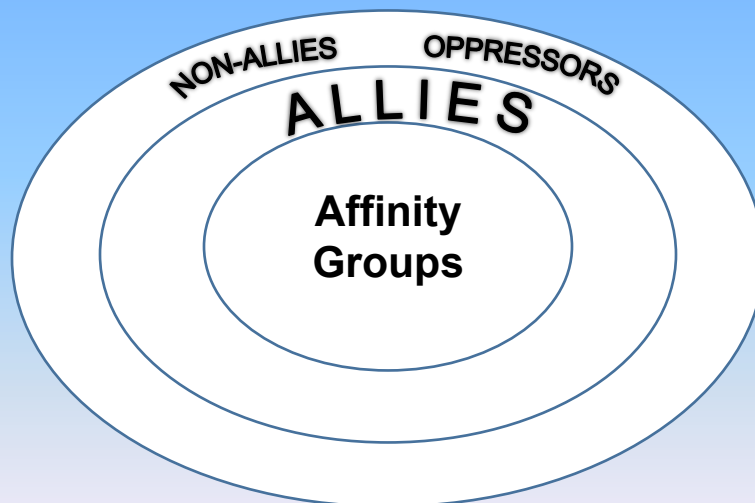
Affinity Groups and Allies in the Peer Movement

WE BELIEVE

- Leadership is necessary
- We need many leaders
- Every person can become an effective leader

Adapted from Dorrington & Saunders LLC 2014

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Affinity Group

Formed by people who strongly identify with a part of their background such as:

culture, race, spiritual belief, gender, social class, sexual identify or language.

Affinity groups gather to support each other's liberation.

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Reasons to Chose an Affinity Group:

- Shared Lived Experience
- Shared Identity
- Mutuality
- Effective Communication
- Conflict Resolution
- Community Connections

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AFFINITY GROUP EXERCISE Example “Women”

- 1. One thing I love about being a “woman” is _____
- 2. One thing I find difficult about being a “woman” is _____
- 3. One thing I want people to stop saying about and/or doing to “women” is _____
- 4. One thing I expect from my allies is _____
- 5. What we want our allies to know about us
 - Our hopes _____
 - Our strengths _____
 - Our concerns _____
 - What’s important to us _____

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ALLIES

Intentionally commit and act on behalf of the Affinity Group’s leadership and liberation. Individuals, groups and movements need allies.

ALLY STATEMENT

What I learned or relearned from you is _____

What had meaning, relevance, significance for me is _____

In service to the affinity group, I can apply and use _____

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